



Board & Committee Membership Expression of Interest

Applicant Information

Full Name	Matthew Raymond Scott Elding
Current Employer	McMahon Services Australia
Current Position	Engineering and Design Manager
Education	Bachelor of Technology in Mechanical & Manufacturing Engineering
Interest	Board <input checked="" type="checkbox"/> Committee <input type="checkbox"/> Finance Committee <input type="checkbox"/> Governance & Risk Committee <input type="checkbox"/> Property & Grounds Committee <input type="checkbox"/> Nominations Committee <input type="checkbox"/>

Why are you interested in becoming a member of the Pedare Board or Board Committee? What are your passions/interests that lead to expressing interest?

I have a strong interest to see students continue to grow and thrive through the experience of quality learning at Pedare, this passion is founded from my connection to the Pedare community as an old scholar and as a parent of three current Pedare students. I enjoy strategic leadership and feel I will continue to make a significant contribution to something I care deeply about, the Pedare community.

How will you support the objects and core principles of the College as outlined in the College Constitution? (see attached)

As a current parent of three students at the college, I have a strong personal connection to the Objects and Core principles of Pedare. As a current Board member and chair of the Property and Grounds committee I am mindful that in all deliberations and debates the Core Principles must be central to our decision making. I passionately believe in a safe learning environment where diversity is celebrated and each student has the opportunity to thrive and who's learning and development is balanced between academic achievement and a foundation that sets them up for success in our challenging global environment.

Current/Previous Board or Committee experience (if any)

Name of Organisation	Role	Date From	Date To

Please supply a brief background of your experience

Please comment on your current **Professional Skills and Knowledge**:

Examples may include: Ability to understand and interpret financial and operations reports; Experience in contributing to policies, plans and objectives; Strategic thinking with capacity to critically analyse and question; An understanding of the legal obligations of a Board Member and those of the College; An understanding of Risk Management principles and how they apply to the College.

I have held various senior leadership positions throughout my 20+ year career, managing full budget P&L, multidisciplinary project teams and civil infrastructure project delivery, in both the public and private sectors. I am currently employed as Engineering and Design Manager at McMahon Services and previously have held positions in executive management, senior project delivery and various leadership roles with engineering consulting firms. As a qualified professional engineer, I bring a unique skilled mindset of strategic planning, risk management and an analytical approach to problem solving. I believe my significant experience managing \$20m+ capex and opex budgets, building trusted working relationships with board members, elected bodies and multidisciplinary teams make me uniquely qualified for this position. I am a strategic focussed and value building genuine and effective relationships with all Board and Committee members. I have a high level of commercial acumen, corporate governance and sound understanding of stakeholder management

Please comment on your **Personal Skills and Characteristics**:

Examples may include: Interpersonal and communication skills; Characteristics of honesty, integrity, respect for the views of others; leadership: good judgement, perspective, independence, objectivity, courage to act.

My approach is collaborative and my leadership style constructive. I have a genuine care for those around me and a sense of curiosity and empathy for those I engage with. I have good awareness of my own strengths and weaknesses so know when to lean and when to seek. I regularly take time out to care for myself running, mountain bike riding, kayaking or hiking with the family.

Skills & Experience

Please indicate your level of experience in the following fields. Please refer to the score descriptions listed over the page.

Skill	Score (1-5)
Governance	4
Risk Management	4
Strategy	4
Education experience	2
Leadership	4
Financial	3
Legal/Regulatory/Contractual	2
Marketing/PR/Communications	2
Capital Projects	5
Work Health and Safety	3
Critical and Innovative Thinking	4
Environmental Sustainability	3

Score	Description
1	Limited: No work experience or qualifications, limited understanding or knowledge.
2	Background: Have had some ancillary/indirect exposure through work experience or training sufficient to enable background awareness but not sound knowledge. For example exposure to the skill's subject matter while working in a different function that the skill is connected to, such as working on a project and being exposed to strategy development.
3	Sound: Have had experience or training sufficient to give a sound understanding of the skill. This includes (but is not limited to) having had: <ul style="list-style-type: none"> • relevant work experience specific to the skill; or • relevant training in relation to the skill below a tertiary level, such as through short courses, industry conferences, seminars or in-house training programs.
4	Comprehensive: Have had significant experience or hold relevant qualifications to give a comprehensive understanding of the skill. This includes (but is not limited to) having: <ul style="list-style-type: none"> • had relevant work experience of at least 5 years specific to the skill; or • relevant qualifications specific to the skill, which may include (dependent upon the skill) a law degree, accounting/audit qualifications, an education degree, a communications or marketing qualification, management/leadership qualification such a relevant degree or MBA etc.
5	Professional/Expert: Have had significant experience and also hold relevant qualifications* to give an expert understanding of the skill. This includes (but is not limited to) having had: <ul style="list-style-type: none"> • relevant work experience of at least 10 years specific to the skill, including experience on Boards, at a senior management level, or in a professional firm, AND • relevant qualifications which may include those as set out in relation to score of 4 above or post-graduate qualifications. <p>This score is generally for where this is/was the person's primary profession or where the person would be regarded as an expert in this particular area as a result of their experience.</p> <p>* Where a person has significant experience, a qualification is not necessary where that particular skill does not require a professional qualification. For example, a lawyer would be required to have a law degree and years of practising law to score a 5 for the Legal skill, whereas a Board member with many years of working in risk management, would not necessarily require a specific risk management qualification to score a 5 in the Risk Management skill.</p>

Please attach your current resume.

Please note: Applicants may be requested to provide referee details and copies of necessary clearances.

I confirm the information entered in this application is true and correct at the time of submission.	
Name	Matthew Elding
Date	31/03/2023