



Board & Committee Membership Expression of Interest

Applicant Information	
Full Name	Craig Moore
Current Employer	BankSA
Current Position	Relationship Director
Education	Year 12 High School
Interest	Board <input checked="" type="checkbox"/> Committee <input type="checkbox"/> Finance Committee <input type="checkbox"/> Governance & Risk Committee <input type="checkbox"/> Property & Grounds Committee <input type="checkbox"/> Nominations Committee <input type="checkbox"/>
Why are you interested in becoming a member of the Pedare Board or Board Committee? What are your passions/interests that lead to expressing interest? Passionate about financial sustainability for Organisations underpinned by strong Governance. Firmly believe that Organisations need to earn the right to invest by ensuring prudent management of operations and financial results. Excited by Pedare's potential for future growth and its Master Planning of the next development.	
How will you support the objects and core principles of the College as outlined in the College Constitution? (see attached) Upholding the Christian values that Pedare offer its student co-hort and striving to add value from my life and work experience. I have regularly volunteered and raised money for Charity and work in the Aged Care Industry supporting not for profit Providers achieve their respective mission. I believe in treating all people with respect and 'doing as one would be done by'.	

Current/Previous Board or Committee experience (if any)			
Name of Organisation	Role	Date From	Date To
Pedare	Finance Committee	2019	Current

Please supply a brief background of your experience

Please comment on your current **Professional Skills and Knowledge:**

Examples may include: Ability to understand and interpret financial and operations reports; Experience in contributing to policies, plans and objectives; Strategic thinking with capacity to critically analyse and question; An understanding of the legal obligations of a Board Member and those of the College; An understanding of Risk Management principles and how they apply to the College.

Strong financial and analytical skills developed across 35 years in the Finance Industry. Excellent understanding of regulatory framework and Governance after specialising in highly regulated and Government funded pharmacy and aged care sectors.
Excellent risk management skills recognising importance of return to stakeholders.

Please comment on your **Personal Skills and Characteristics:**

Examples may include: Interpersonal and communication skills; Characteristics of honesty, integrity, respect for the views of others; leadership: good judgement, perspective, independence, objectivity, courage to act.

Excellent relationship building skills
Career in Banking has taught me the values of honesty and integrity when building long term relationships
Build rapport quickly
Proficient delegation skills ensuring follow up and execution of task
Ability to empathise

Skills & Experience

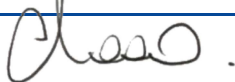
Please indicate your level of experience in the following fields. Please refer to the score descriptions listed over the page.

Skill	Score (1-5)
Governance	4
Risk Management	4
Strategy	3
Education experience	3
Leadership	3
Financial	4
Legal/Regulatory/Contractual	3
Marketing/PR/Communications	3
Capital Projects	3
Work Health and Safety	3
Critical and Innovative Thinking	3
Environmental Sustainability	3

Score	Description
1	Limited: No work experience or qualifications, limited understanding or knowledge.
2	Background: Have had some ancillary/indirect exposure through work experience or training sufficient to enable background awareness but not sound knowledge. For example exposure to the skill's subject matter while working in a different function that the skill is connected to, such as working on a project and being exposed to strategy development.
3	Sound: Have had experience or training sufficient to give a sound understanding of the skill. This includes (but is not limited to) having had: <ul style="list-style-type: none"> • relevant work experience specific to the skill; or • relevant training in relation to the skill below a tertiary level, such as through short courses, industry conferences, seminars or in-house training programs.
4	Comprehensive: Have had significant experience or hold relevant qualifications to give a comprehensive understanding of the skill. This includes (but is not limited to) having: <ul style="list-style-type: none"> • had relevant work experience of at least 5 years specific to the skill; or • relevant qualifications specific to the skill, which may include (dependent upon the skill) a law degree, accounting/audit qualifications, an education degree, a communications or marketing qualification, management/leadership qualification such as a relevant degree or MBA etc.
5	Professional/Expert: Have had significant experience and also hold relevant qualifications* to give an expert understanding of the skill. This includes (but is not limited to) having had: <ul style="list-style-type: none"> • relevant work experience of at least 10 years specific to the skill, including experience on Boards, at a senior management level, or in a professional firm, AND • relevant qualifications which may include those as set out in relation to score of 4 above or post-graduate qualifications. <p>This score is generally for where this is/was the person's primary profession or where the person would be regarded as an expert in this particular area as a result of their experience.</p> <p>* Where a person has significant experience, a qualification is not necessary where that particular skill does not require a professional qualification. For example, a lawyer would be required to have a law degree and years of practising law to score a 5 for the Legal skill, whereas a Board member with many years of working in risk management would not necessarily require a specific risk management qualification to score a 5 in the Risk Management skill.</p>

Please attach your current resume.

Please note: Applicants may be requested to provide referee details and copies of necessary clearances.

I confirm the information entered in this application is true and correct at the time of submission.	
Name	Craig Moore
Signature	
Date	30/3/2023